

LEADERSHIP

100 Years of Experience in the Electrical Industry

We have over 100 years of providing well-trained and productive electrical workers to electrical contractors.

We have the ability to help make your company more productive, profitable, and to add value.

We can help grow your company and add value by providing your company with access to new markets, access to an unlimited skilled labor pool, and through our marketing and advertising programs.

We want to make you successful



Today's IBEW

PROFITABILITY

Reduced Insurance costs:
Substance abuse program
Safety trained workforce

Manpower Flexibility:
No cost hiring hall
Ability to increase and decrease staffing levels as necessary

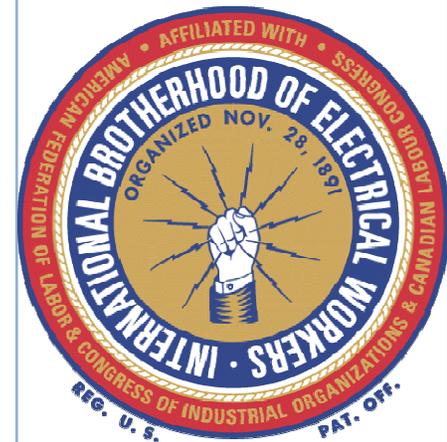
Reduced Training Costs:
Approved Apprenticeships
Journeyman Training



IBEW Local 456
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North Brunswick, NJ, 08902

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IBEW LOCAL 456



**Profitability,
Productivity, and Value**



Is your company ready to
increase its profits?

CONTACT
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KEY BENEFITS

MANPOWER- VIRTUALLY UNLIMITED SUPPLY OF SKILLED ELECTRICIANS AND LINEMAN ARE ONLY JUST A PHONE CALL AWAY. WHEN YOU HAVE AN ABUNDANCE OF WORK YOU SIMPLY CALL THE UNION HALL AND REQUEST THE NUMBER OF EMPLOYEES NEEDED. WHEN WORK IS SLOW, YOU SIMPLY SEND YOUR EMPLOYEES BACK TO THE UNION HALL.

SAFETY-OUR MEMBERS ARE TRAINED IN OSHA 30, FIRST AID AND CPR, ELECTRICAL SAFETY AND RELATED PROGRAMS. THIS TRAINING IS PROVIDED AT NO COST TO YOU, SO OUR MEMBERS ARE READY TO WORK AS SOON AS THEY HIT THE JOBSITE.

TRAINING-OUR APPRENTICESHIP IS A FIVE-YEAR FEDERALLY APPROVED TRAINING PROGRAM. THEY RECEIVE CLASSROOM/LAB INSTRUCTION AS WELL AS ON THE JOB TRAINING. WE ALSO PROVIDE CONTINUING EDUCATION TO OUR JOURNEYMAN INCLUDING UPGRADE COURSES IN NEW CODES AND TECHNOLOGIES. ALL CLASSES ARE OPENED TO THE CONTRACTORS AT NO COST.

F.A.Q.'s About being a Union Contractor

Q) IF I WORK WITH THE IBEW WILL I BE GIVING UP MY RIGHTS TO RUN MY COMPANY?

A) NO. LOCAL 456 DOES NOT RUN YOUR BUSINESS. WE SIMPLY SUPPLY YOU WITH MANPOWER WHEN YOU REQUIRE IT.

Q) WHO DETERMINES THE INDIVIDUALS THAT WILL OVERSEE MY PROJECTS AS FOREMAN?

A) YOU CHOOSE WHO YOUR FOREMAN WILL BE AND WHERE THEY WORK.

Q) HOW CAN LOCAL 456 HELP MY COMPANY WITH RISING HEALTH CARE AND INSURANCE PREMIUMS?

A) ALL CONTRACTORS WORKING WITH LOCAL 456 CONTRIBUTE TO THE SAME HEALTH AND WELFARE FUND, THIS ALLOWS FOR A BETTER "GROUP RATE." ALSO THE PREMIUM IS BASED ON

"HOURS WORKED" SO YOU ONLY PAY FOR YOUR EMPLOYEES AND ONLY FOR THE HOURS THEY WORK. THOUGH OUR PATRNSHIP WITH OSHA AND WITH THE SAFETY TRAINING THAT ALL OF OUR MEMBERS RECEIVE, UNION ELECTRICAL CONTRACTORS PAY LESS INSURANCE PREMIUMS AND HAVE LESS LOST TIME INJURIES. THIS IS MONEY IN YOUR POCKET.

Q) CAN I PURCHASE MEDICAL INSURANCE FOR OFFICE STAFF AND MYSELF THROUGH THE SAME FUND AS LOCAL 456?

A) YES. AS LONG AS THE CONTRACTOR EMPLOYS ONE JOURNEYMAN, OWNERS AND OFFICE STAFF ARE ELIGIBLE FOR THE SAME MEDICAL INSURANCE THAT THE UNION MEMBERS ENJOY.